

Safeguarding and Welfare Requirement: Health

Providers must ensure there are suitable hygienic changing facilities for changing any children who are in nappies.

North Hinksey Preschool and Childcare Clubs.

6.4 Nappy changing

Policy statement

No child is excluded from participating in our setting who may, for any reason, not yet be toilet trained and who may still be wearing nappies or equivalent. We work with parents towards toilet training, unless there are medical or other developmental reasons why this may not be appropriate at the time.

We provide nappy changing facilities and exercise good hygiene practices in order to accommodate children who are not yet toilet trained.

We see toilet training as a self-care skill that children have the opportunity to learn with the full support and non-judgemental concern of adults. Please see our separate toileting and personal care policy, when you feel your child is ready to move on to this stage.

Procedures

- Our key persons undertake changing children in their key groups; Alternate key persons change them if the key person is absent.
- Each child has their own their nappies or pull ups and changing wipes, provided by parents.
- Staff put on gloves before changing starts and the areas are prepared.
- All our staff are familiar with our hygiene procedures and carry these out when changing nappies.
- Children are changed on a mat on the floor in the disabled toilet, with the door slightly open, within sight of other staff whilst maintaining their dignity and privacy at all times.
- We are gentle when changing; we avoid pulling faces and making negative comments about 'nappy contents'.
- We do not make inappropriate comments about children's genitals when changing their nappies.
- In addition, we aim to ensure that nappy changing is relaxed and a time to promote independence in young children.
- We encourage children to take an interest in using the toilet; they may just want to sit on it and talk to a friend who is also using the toilet.

- We encourage children to wash their hands, and have soap and towels to hand. They should be allowed time for some play as they explore the water and the soap.
- Older children access the toilet when they have the need to and are encouraged to be independent.
- We dispose of nappies and pull ups hygienically.
- We have a 'duty of care' towards children's personal needs. If children are left in wet or soiled nappies/pull ups in the setting this may constitute neglect [and will be a disciplinary matter].

This policy was adopted by	North Hinksey Preschool and Childcare Clubs	<i>(name of provider)</i>
On	<u>20/03/2020</u>	<i>(date)</i>
Date to be reviewed	<u>20/03/2021</u>	<i>(date)</i>
Signed on behalf of the provider	<hr/>	
Name of signatory	<u>Ruth Vaughan</u>	
Role of signatory (e.g. chair, director or owner)	<u>Setting Manager</u>	
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