

Staff and operational changes for September 2022

It is with great sadness that I must notify you that Karen Warmington will not be returning to work with us in September. Karen has made the difficult decision after working with us, for 8 Years, to leave. She is returning to a career she was in prior to working in Preschool. She will be greatly missed by Staff and Children alike, but we wish her all the best for the future in all that she does.

Over the last few years I have shared with you the plight of a lack of funding and the recruitment and retention of staff crisis, that is impacting on our sector. Just this week 2 more Oxford Nursery announced they were closing. As you may know we have been trying, and are still advertising, to recruit staff for most of last year. The departure of Karen now leaves us with 4 trained staff and one apprentice, and the only way we can operate, keeping in Ratio is to all be in one group, therefore we will no longer be keeping the cohorts separate. Children 2, 3 and 4 will be together for the majority of the day. We are still going to be able to provide children with naps, in the Hive, as we had planned. We will also aim to use the Hive as an area to have smaller group activities. We have taken down the fences in the Garden so all the children will be able to fully access our whole provision.

There are many advantages to having all the children together such as Peer to Peer learning, with older and more experienced children modelling behaviours to the younger ones; Though there will also be challenges too...however we will do our best to maintain and improve the quality of our provision.

If you have any questions or concerns please get in touch with me nhps.manager1@gmail.com and also if you know of anyone looking to work in Early Years either with training or without, please point them in our direction. I would be happy to have a chat with them!

There will be a further email with some reminders and notes about logistics following this email.

Best wishes

Ruth