

Dear Parents and Carers.

In 2015 our committee agreed to review fees annually and at the time they did increase fees for pre-schoolers, however the after-school club fees remained the same. Since then we have not implemented a fee increase, this is largely due to how well we have managed the cost of the pre-school and as we are a not-for-profit organisation, we only consider price increases where they are required in order to sustain the high level of quality care we provide. We have now reached the stage where we need to make a small increase to the fees, due to rising costs we have faced over the last 5 years, including:-

Utility bills; Resource costs; Staff Pension; Ofsted registration fees; The cost of staff training; The cost of recruiting new staff

In the last couple of years, we have had a lot of families that are only utilising their funded hours, for which there is a large deficit from the actual costs of delivering our service. This has meant we have not been able to generate additional monies through paid sessions.

As part of our recent OFSTED inspection (July 2019) the overwhelming support we had from parents, in their emails, comments and feedback to OFSTED, demonstrated how happy families were with the provision we provide for your children. Much of this feedback was around how staff are experienced, supportive and always going that extra mile in their roles to support children and parents. Part of the fee increase would be going towards a small pay rise, for staff as recognition of their hard work, though some of the increase is to just continue to cover running costs on a day to day basis.

The committee have proposed the following fee increase below:

Age of child/ Session	Current	New (Jan 2020)/ across all sessions
2 year old/ Preschool and Wrap care	£6.30/ per hour/ across all	£6.62/ per hour/ across all sessions
	sessions	
3 Year old/ Preschool and Wrap care	£6.00/ per hour/ across all	£6.30/ per hour/ across all sessions
	sessions	
School aged child Breakfast club	£5.00/ per hour/ across all	£6.00/ per hour/ across all sessions
	sessions	
School aged child After school club	£15.00 per session	£16.00 per session

Note: 8.15 Breakfast club equates to half an hour therefore (2yr old £3.31), (3 yr old £3.15), (school child-£3.00) per session.

We'd like to thank you for your continued support, and if you have any queries please feel free to contact Ruth Vaughan <a href="mailto:nhps.manager1@gmail.com">nhps.manager1@gmail.com</a> or Linda Kitching <a href="mailto:northhinkseyccclubs@gmail.com">northhinkseyccclubs@gmail.com</a> or if it concerns the committee Stuart Dashwood (Chair) or Ian Fitchett (Treasurer) emails upon request.